# PEOPLE 'S COMMITTEE OF TRA VINH PROVINCE TRÀ VINH UNIVERSITY



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# FAMILY CULTURE OF FEMALE WORKERS IN INDUSTRIAL PARKS IN VINH LONG PROVINCE

# ABSTRACT OF DOCTORAL DISSERTATION IN CULTURAL STUDIES

**TRA VINH, 2024** 

Т	he project was completed at: Tra Vinh University
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# INTRODUCTION 1. RATIONALE FOR THE TOPIC

The family has a very early history and has gone through a long development process. The family is considered the cell of society, marriage and the family are the foundation of society, the place of birth, nurture and education of future generations of the country, the place to preserve and develop the traditional cultural characteristics of a people and a country. Since ancient times, the Vietnamese family has been known for good traditions such as patriotism, filial piety, eagerness to learn, faithfulness, creative and industrious labor, not afraid of difficulties and challenges in life and with achievements from socio-economic development in more than five years of implementing the country's renovation policy, which has greatly contributed to improving the quality of life, material and spirituality for generations of Vietnamese families... contributing to upholding the responsibility of each individual and the whole society for building, preserving and promoting the good cultural traditional values of the family.

Family culture has always played a particularly important role in the formation and development of human culture. Family culture is reflected in the behavior, thoughts and feelings of each family member together such as the relationship of husband and wife, siblings, children,... with the village, and with the surrounding environment. Today, along with the development of industrialization – modernization, global integration, large cities and industrial parks are constantly developing, which has significantly affected the way of life as well as the daily life of people, leading to inevitable cultural change.

In particular, the context of globalization has led to the rapid development of the industry, many factories and enterprises have attracted a large number of workers to work, in which due to the characteristics of industries and production sectors, some factories and enterprises prioritize the use of a large proportion of female workers, which poses an urgent requirement to study and implement many policies to ensure gender equality in production activities in enterprises. This is not a new issue, but it is always relevant, attracting the attention of researchers and policy staff.

The full, in-depth and systematic study and evaluation of the current situation and the proposal of effective and appropriate solutions to improve the quality of cultural family life of female workers in industrial parks is an urgent issue for cultural researchers in our country today. Therefore, the doctoral student chose the topic "Family culture of female workers in industrial parks in Vinh Long province" as her doctoral dissertation in Culture.

### 2. RESEARCH OBJECTIVES

## 2.1. General objectives

Implementing this topic, the dissertation aims to identify in the most general and complete way the current state of family culture of female workers in Vinh Long; identify the factors affecting the process of building the family culture of female workers. Since then, the dissertation aims to build family culture and improve the quality of life of female workers in Vinh Long province in particular and female workers in general in the current social context.

### 2.2 Specific objectives

- Collect and analyze the research works of the previous researchers as well as the theoretical basis on gender and family issues; working class family culture and culture and life of the working class, gender equality and for the advancement of women...
- Research, analyze and evaluate the current state of family culture of female workers in industrial parks operating in the province in the face of the impact of industrialization and modernization and the trend of social change through many approaches and scientific research methods.
- Identify the impact factors, theoretical and practical issues in the process of building the family culture of female workers; discuss the views, mechanisms, policies and solutions to orient the cultural development of the population communities in general and improve the quality of family culture for female workers in particular.

## 3. OBJECTS AND SCOPE OF THE RESEARCH

# 3.1. Research object

The object of the dissertation is the family culture of female workers in industrial parks in Vinh Long province.

# 3.2. Scope of study

- Scope of content: The dissertation focuses on studying the fields of family culture such as culture of organizing family

economic activities, building love between couples, behavior between generations in the family, caring for and educating children, caring for grandparents, parents, behaving with relatives, kinships, neighbors and exchanging with the community and culture to enjoy social benefits such as education – training, health, culture – arts, physical education – sports, beliefs, festivals, customs...

- Spatial scope: The dissertation limits the study of family culture of female workers working in Hoa Phu and Binh Minh industrial parks and living in residential areas and lodging houses in Vinh Long province.
- *Time range*: Dissertation on current female workers' family culture (last 05 years: 2017-2022)

# 4. RESEARCH QUESTILONS AND RESEARCH HYPODISSERTATION

### 4.1. Research questions

In order to carry out the dissertation "Family culture of female workers in industrial parks in Vinh Long province", the doctoral student asked the following research questions:

- What is the family culture of female workers in industrial parks in Vinh Long province today and how is the issue of building family culture of female workers in industrial parks in Vinh Long province today?
- In the current social context in Vinh Long province, there are many factors affecting the construction of family culture in Vinh Long province in general. The dissertation goes into depth and the research question is: what are the factors affecting the construction of the culture of female workers' families in Vinh Long province today? Why?
- What are the orientations and solutions to improve the quality of the family culture of female workers in the period of industrialization modernization of the country and international integration today?

# **4.2.** Research Hypotheses

- The family culture of female workers in Vinh Long province has been gradually improved and enhanced. However, the demand for cultural enjoyment of female workers is increasing, cultural institutions and cultural activities to meet the needs of workers are not synchronized. Therefore, a large number of female

workers have not enjoyed the culture in a reasonable way. The areas of the worker's family culture have not been given enough attention.

- In the current context of development and integration, there are many factors affecting the socio-economic fields in general and the family culture of female workers in particular. These factors come from the policies of the Party and the State; economic, socio-cultural and scientific and technical factors have affected all aspects of social life. Especially the issue of building a family culture for female workers today.
- In order to promote the strengths and overcome the limitations and barriers in building a family cultural life for female workers in Vinh Long province, it is necessary to have strategic orientations that are synchronous and suitable for each group of workers. Raise open and practical issues in building the family culture of female workers today.

#### 5. RESEARCH METHODOLOGY

Implementing this dissertation, the researcher uses the following research methods: Interdisciplinary approach in cultural studies; Statistical, analytical and syndissertation methods; Quantitative research methods with a sample size of 500, processed by SPSS 2022 software; Qualitative research methods with operations such as in-depth interviews, strategic interviews, attendance observations and expert consultations.

#### 6. CONTRIBUTION OF THE DISSERTATION

The research results of the dissertation will confirm the need to pay attention to, take care of, and improve the family cultural life of the female labor force in particular and workers in industrial parks in the province in general.

The research results reflected in the dissertation not only raise issues of concern, provide important information, but also promote the formation of many groups of useful solutions as a basis for all levels and sectors to make appropriate decisions to realize the goal of equality and for the advancement of women; take care of and improve the cultural and spiritual life, build family culture among female workers in particular and the working class in general, create favorable conditions for female workers to enjoy cultural values for the sake of sustainable development.

#### 7. STRUCTURES OF DISSERTATION

In addition to the introduction, conclusion, list of references, appendices, maps and dissertations are structured with 3 chapters:

Chapter 1. Overview of research issues, theoretical basis and generalization of the research area

This chapter summarizes the dissertation views of published research works of domestic and foreign scholars related to family, family culture, building family culture today; theoretical and theoretical issues related to family and family culture; An overview of industrial parks in Vinh Long province and an overview of survey objects in 2 industrial parks within the spatial scope of the research topic.

Chapter 2: Characteristics of building love between couples and organizing female family economic activities of workers in industrial parks in Vinh Long province

Based on the traditional family culture of the people of Vinh Long province, the dissertation identifies, studies, analyzes and evaluates the cultural situation in building love for couples and the culture of organizing family economic activities of female workers such as the concept of marriage and the standards of the spouse; the concept of virginity, cohabitation and the right to choose a partner; on work assignment; on conflict and conflict resolution; on spending management and solving difficult problems that arise.

Chapter 3: Cultural and behavioral characteristics of female workers' families in industrial parks in Vinh Long province

The dissertation identifies cultural characteristics of behavior in the family of female workers in dimensions such as culture of child education, culture of nurturing grandparents, parents, culture of behavior with relatives and relatives; identifies the field of culture of social behavior such as culture of behavior with neighbors, assignment in the work of representing families in social interaction and community contact; culture of enjoying social benefits such as culture, arts, sports, entertainment,...

On the basis of identification, the dissertation analyzes, evaluates and points out the causes of the current situation, serving as a basis for raising the issues discussed in building the culture of female workers' families in Vinh Long province today.

Chapter 4: Discussing the factors affecting and raising issues for building a working women's family culture in the current social context

The dissertation analyzes the factors affecting the construction of the family culture of female workers in particular and the family culture of residents of Vinh Long province in general. In particular, it emphasizes the factors of policy, economy, culture, society and science and technology. Based on the analysis of the causes of the current situation and influencing factors, the dissertation will discuss the orientation and solutions to build a working women's family culture in the current social context.

# CHAPTER 1 OVERVIEW OF THE RESEARCH PROBLEM, THEORETICAL BASIS AND OVERVIEW OF THE RESEARCH AREA 1.1 RELATED STUDIES

On the basis of determining the research direction and method of conducting the dissertation, the researcher has synthesized a number of researches related to the dissertation by analyzing the achieved and limited aspects of each research, thereby choosing the appropriate research direction in the field and the research object.

# 1.1.1 Studies on family and family culture

The question of how the family has ever existed and developed to take its present form has been raised and discussed by ancient philosophers such as Plato and Aristotle. In the modern era, the issue of the family was first discussed and studied scientifically, by a Swiss scholar, Johann Jakop Bachofen, who published his work Mother Power in 1861. Next was the scholar McLennan, who succeeded him in studying the field of marriage and family associated with the study of ancient history - primitive marriage published in 1866. The merit of this scientist is the discovery of the institution of extramarital marriage, that is, foreign marriage and for the universal extramarital marriage of humanity. The history of the study of marriage and family really entered a new stage when the work of the American ethnologist Morgan Louis Henry of Ancient Society was published in 1871. Morgan proposed hypotheses about how marriage and human family may have evolved through six stages: first the primitive adultery, then the blood family (which prohibits marriage between parents and children but allows marriage between siblings), Punalua family, the dual family, the patriarchal family, and finally also the monogamous family. According to Friedrich Engels in the classic work The Origin of the Family of Private Property and of the State, he said that from 1861 onwards nothing could be said about the history of the study of marriage and the family. The history of the study of marriage and family only really begins with Bachofen's work, Mother Power. Friedrich Engels also said that, corresponding to those family forms, there are suitable forms of marriage: promiscuity, group marriage, conjugal pairing and individual marriage.

Currently, scientists often classify families: *Nuclear family*; Large *family*; *Extended family*; *Single family* (*single-person family*). In addition, in today's society, there are some types of families: Missing and disabled families (families with husband, wife, divorce); Cohabiting families; Gay families; Grafted families (remarriage, stepchildren, etc.). However, the author did not include these types of families in the dissertation for analysis, the dissertation said that this is just a social phenomenon.

The issue of family, family culture and gender in general has been studied by scientists around the world from an early age. Currently, there have been many very rich and diverse research approaches, achieving certain successes in both theory and practice, and at the same time pointing out directions and solutions to build family culture for many different target groups. However, the study of this issue in Vietnam is quite late and there are many different approaches depending on the purposes and subjects of each scientific discipline and cognitive perspectives to explain certain aspects of family cultural life. In order to have a fuller awareness of the structures, objects, scope and research contents of family culture, researchers need to base on the sociological view of culture and family culture. In the face of the transformation of economic, social, industrialization and integration factors; new family values are formed, good values are preserved and do not lose the traditional element, it is continuous and transformative of family culture. Modern Vietnamese family culture is summarized and built on the basis of understanding the characteristics, continuity and changing trends of family culture.

Research on the role of young families in orienting personality values for children or research on conflicts in young families is the necessary research direction following the dissertation to better clarify the issues raised by young families in the current urbanization process.

# 1.1.2. Studies on workers' cultural life in industrial parks and workers' family culture in industrial parks

Published research works of previous generations have systematically systematized studies on Family Studies in the world and Vietnam; mentioned many issues of contemporary Vietnamese families, personal – family – social relationship, family and

education issues, gender and family issues in ethnic minorities, children in poor families, mother-in-law – bride relationship, deviation of family values, domestic violence, divorce issues, promotion of the family's role in the community and society..., and at the same time offered and analyzed many valuable materials on the current situation of Vietnamese families in feudal society until modern times.

In general, the above research works are elaborate and serious, through the research, the author found that there are many topics directly related to the research content of the dissertation, which can provide methodologies and approaches to problems in research. cultural life of workers in industrial parks and urban areas, especially from the direction of research and development of policies to manage cultural life; an accurate assessment of the implications of the development process under the impact of industrial parks, the advantages and opportunities derived from the process of construction and development of industrial parks; difficulties and challenges of the host communities on the overload of problems such as: rapid population growth, insufficient and degraded infrastructure, unstable social order, breaking a part of rural life to live the urban lifestyle of a part of the population...

#### 1.2 THEORETICAL BASIS

#### 1.2.1. Definitions

Overview of the arguments of the previous scholars, the dissertation concept: Workers are ordinary workers hired, using labor force, usually manual labor operating in the field of agriculture and industry. Workers are often hired to work by the day, season or labor contract, perform specific assigned tasks, a certain function in a production segment. In the process of performing the assigned tasks, the worker will receive labor support tools provided and completed by the employer in accordance with the provisions of the employer, or in the terms specified in the labor contract. *In particular, female workers - research subjects of the dissertation are female workers*.

Family culture is the object of study of Culture Studies. As early as the mid-90s of the twentieth century, there were a number of works that mentioned family culture. However, when it comes to family culture, the authors often do not give a definition of the

concept of family culture, but mainly go into depth to describe its specific manifestations.

Family culture is a system of values and norms regulating the relationship between family members and the relationship between family and society, reflecting the nature of family forms typical for different communities, ethnic groups, ethnic groups and areas formed and developed through the long history of family life, associated with economic, natural and social development conditions. Studying the field of family culture is very broad, within the scope of this topic, students focus on studying the fields of female workers' family culture such as: Culture of building love for couples, culture of organizing family economic activities, culture of behavior in the family and in the society of female workers in Vinh Long province today.

#### 1.2.2. Theoretical basis

The dissertation applies functional structure theory; conception of gender issues and Feminism in family culture. Feminism has made great contributions to changing theoretical perceptions, research methods and forming new research topics in the family. However, in the process of applying feminism to the research process, it is necessary to have a more comprehensive and comprehensive view of gender equality; pay full attention to and avoid contradictions in the argumentation and explanation of family changes under the impact of social change...

#### 1.3. PRACTICAL BASIS

# 1.3.1. Overview of Vinh Long Province

Vinh Long is a province with a very long history. In 1832, Minh Mang emperor set up an administrative unit to change the town into a province, taking the Tien River as the standard, dividing the South into 6 provinces: 3 provinces on the Tien River, namely Bien Hoa province, Gia Dinh province and Dinh Tuong province; 3 provinces on the west bank of the Tien River, Vinh Long province, An Giang province and Ha Tien province. People are accustomed to calling the South as "The six provinces of Southern Vietnam".

# 1.3.2. Overview of industrial parks in Vinh Long province

Currently, Vinh Long province has 05 industrial parks approved by the Prime Minister with a total area of over 1,335 hectares, of which two industrial parks have been formed and put

into operation with an occupancy rate of 96.8%, attracting 63 investment projects, with a total investment capital of over 2,338 billion VND and 618 million USD, including: Hoa Phu Industrial Park (phases 1 and 2), located in Hoa Phu Commune, Long Ho District, Vinh Long Province, an area of 250 hectares and Binh Minh Industrial Park located in My Hoa Commune, Binh Minh Town, Vinh Long Province, an area of 134 hectares.

# 1.3.3. Overview of the survey objects

An overview dissertation on the survey object to serve as a basis for studying the current state of cultural family life of female workers in industrial parks in Vinh Long province, thereby recommending appropriate solutions to contribute to improving the quality of cultural life of these employees, the researcher conducted a survey and an overview assessment of the research object in the industrial parks of Vinh Long province.

#### **SUMMARY OF CHAPTER 1**

From the research history presented in chapter 1, it shows that the study of the family culture of female workers in industrial parks in Vinh Long province is a new research, not strange to previous works; affirming the inheritance, research, survey, the systematic synthesis of theory and practice both in the history of studying Vietnamese family culture in general and in the culture of female workers' families in particular, the basic characteristics of working conditions, living conditions, cultural and spiritual life of the research subjects, as well as the characteristics of historical, natural and socio-economic conditions of the study area are important prerequisites to help the doctoral student determine research questions clearly, research hypotheses as well as have a more general, comprehensive and objective view in interpreting, analyzing and evaluating the situation, factors affecting the construction of the family culture of female workers in industrial parks in the province, thereby making appropriate policy recommendations.

#### CHAPTER 2

# CULTURAL CHARACTERISTICS OF LOVE BUILDING FOR COUPLES AND CULTURE OF FAMILY ECONOMIC ORGANIZATION ACTIVITIES OF FEMALE WORKERS IN INDUSTRIAL PARKS IN VINH LONG PROVINCE

### 2.1. COUPLE LOVE BUILDING CULTURE

### 2.1.1. Concepts of marriage and partner standards

Inheriting the good cultural traditional values of the country and Vietnamese people, the majority of female workers affirmed the importance of marriage and family in the life of each person as well as in promoting the value of the good of the family in social stability and development. The workers said that traditional marriage emphasizes the meaning of love, modern marriage attaches importance to love, in order to have a happy, equal, progressive family, promote the role and positivity of society, marriage must be built on the basis of love. Therefore, the majority of female workers think that they love each other and then get married, only a few answer to get married and then have love or parents decide and consult their children.

# 2.1.2. The concept of virginity, cohabitation and the right to choose a partner

Regarding the issue of virginity and premarital sex, if this is considered extremely important, as a measure of women's moral standards, at present, the perception and attitude of female workers on this issue has changed. In addition to some cases of inadequate awareness and lack of standards, the majority of female workers now have a correct, positive and more progressive view of love – marriage – family.

# 2.1.3. Issues of work assignment in the family

The picture of marriage and family life of many female workers also shows diverse and colorful features. In particular, the level of family work sharing between wives and husbands in the family of female workers is also a feature and application in the relationship of wives/husbands. If, in traditional families, everyone naturally thinks that housework is the work of women, for women, women are just called a "housewife", in a modern female worker's family, women still play the main role in the housewife's work, such as going to the market, cleaning the house, taking care of children,

but these things are now shared and undertaken by the husband's side. The division of work in the family of female workers is increasingly towards equality between men and women.

# 2.1.4. Conflicting issues and conflict resolution in the family

Culture determines the relationships in the working women's family that are intertwined between modern and traditional trends, in which much of this culture is studying the more modern trend, that is, both spouses must be responsible in family relationships. However, when deciding on important issues, the husband still plays a key role. This traditional cultural element still exists on the basis of the wife's opinion.

# 2.2. CULTURE OF FAMILY ECONOMIC ORGANIZATION ACTIVITIES

### 2.2.1 Family expenditure management

The development of the economy - the commune has helped the female worker's family to have more and more balance in the role between husband and wife in generating income for the family, the economic power of the woman has been gradually improved, the women in the family have become more and more actively involved in creating a source of income for the family, the culture of financial management in the family has made an important contribution to the socio-economic development in general and constantly improving the material and spiritual life of the modern Vietnamese family.

# 2.2.2. Problem solving in family economic difficulties

From the socio-economic difficulties of the whole country and Vinh Long province in general due to the impact of the Covid-19 pandemic, the lives of families in general and the families of female workers are greatly disturbed, forcing changes to adapt flexibly, overcome difficulties together, and stabilize their lives. The families of female workers face difficulties in employment and income, and at the same time have to accept the fact that their spouse suffering from Covid-19 must be isolated, socially distanced, have to take care of themselves, take care of their own lives, a time when they cannot visit their parents and children, which also greatly affects the psychology and health... of each person. There are some families whose lives are fluctuated if they accidentally experience the death of their relatives (parents or spouses, children...) during the Covid-19

pandemic. However, basically, the cultural life of female workers' families is maintained, together overcome difficulties to work stably, ensure income to take care of their families and raise children.

### **SUMMARY OF CHAPTER 2**

The culture of female workers' families in industrial parks in Vinh Long province on the provinces. Working hours, income, spending, building love for couples, organizing family economic activities, behaving between generations in the family, caring for and caring for grandparents, parents, etc. has shown us that in recent years, Vinh Long province has developed a system of industrial parks, creating jobs for people, stabilizing livelihoods for community development. These development policies are now more and more complete and effective. The available potentials and advantages, focusing on both position and power to invest in socio-economic development, ensuring national defense, security, material and spiritual life of the people are clearly enhanced. Economic development, increasing demand for cultural enjoyment. The quality of the worker's family life is more concerned. In the current industrial environment, women and men go to work equally, the dependence on men is gradually disappearing, in addition to independence and freedom, giving women more choices in life. In addition to the economic advantages, the issue of integration with the industrial environment of the people still has many limitations and habits in industrial activities have not been formed. Shortcomings arising from production activities. The independence and freedom gives the woman more choices, in which, the divorce will be more favorable and easy. Single-parent families are becoming more and more common and some places are becoming popular. Independence brings freedom but its dark side appears selfish, ego arises and develops. This trait is difficult to accept in agricultural and rural communities. Raise issues in building the current family culture.

#### CHAPTER 3

# CHARACTERISTICS OF FEMALE WORKERS' FAMILY CULTURAL BEHAVIOR IN INDUSTRIAL PARKS IN VINH LONG PROVINCE

### 3.1. CULTURAL BEHAVIOR IN THE FAMILY

### 3.1.1. Culture of caring and educating children

Throughout history, the Vietnamese family has been a place to nurture, educate, and protect each person, an environment for each person to improve themselves. In the family of female workers, the care and education of children is also a typical cultural feature and plays a very important role in the development of the next generation for the family and relatives. Placed in the intertwined impact of historical factors, epochs and the cause of socio-economic innovation on the whole country, female workers' families are often nuclear families, there are two generations, so parents directly take care of and educate their children; It can be said that the care and education of children in female workers' families has promoted the good traditions of education in general and of family education traditions in particular. However, in fact, the care and education of children in female workers' families also have advantages, positives, challenges and inadequacies that need attention.

The ancestral worship is usually done by the woman in the family, now the woman is not only the one who prepares all the rituals but also the one who lights incense to worship the ancestors. The results of the actual survey show that the participation of women accounts for the majority of ritual activities in the family, especially Tet holiday activities. That reflects the fact that the positive development of the gender equality process, the level of awareness of the members, the equal contribution to the economy, many important jobs in the family, including family ritual activities, have gradually shifted to the role of the wife.

# 3.1.3. Culture of dealing with relatives and kinships

The connection with relatives of female workers is a characteristic cultural feature, creating a brotherly connection in relatives, developing together, maintaining the tradition of the family, creating the strength of the family line and minimizing conflicts in the family line mainly through frank exchange between family members, continuing to preserve and promote the good values of

traditional family culture, towards the goal of building a civilized, progressive, happy and strong family culture system.

# 3.2. CULTURE OF SOCIAL BEHAVIOR IN THE SOCIETY

# 3.2.1. Culture of dealing with neighbors and socializing with the community

Although the current socio-economic context has many changes, the relationships with lodging houses follow the trend of moving from the traditional rural lifestyle to the urban lifestyle, the living space is closer to each other but less connected. Due to the difference of working hours, workers often work overtime, the time to lodging houses is mostly to sleep and rest, so they rarely visit each other in the setting of "through thick and thin" as in the countryside. The famous and typical point about the relationship of the family of female workers still retains many similarities with the Vietnamese family in general, which is the solidarity, mutual support. Stemming from community connection, close living conditions, the natural conditions in the Mekong Delta are quite peaceful, with few natural disasters, so the connection of people in the community, which are already sustainable, is more sustainable. This is a problem that needs to be paid special attention by business owners and trade unions at all levels to have solutions to renovate the form, content and rules of organization as well as strengthen communication on socio-political activities at enterprises, propagate and mobilize, attract the participation of female workers, contributing to repelling negativity, improving their cultural and spiritual life, creating spiritual motivation for them to enthusiastically work with higher productivity and product quality, creating profits for businesses, increasing income and improving the quality of life for female workers.

# 3.2.2. Culture of enjoying social welfare

- Regarding education and training: The survey results show that the majority of female workers do not have the need to learn and improve knowledge because the work of female workers is assembly line labor, simple machine operation, so there is little need to improve knowledge or access to training institutions and training courses. However, in order to improve their lives, female workers always want to be equipped with knowledge about physical training, health care, food hygiene and safety, disseminate knowledge and

skills in reproductive health care, family planning, raising healthy children, raising good children and building a prosperous, progressive and happy family.

- Regarding health: The development of society leads to the need for health care of people in general and workers in particular is also more focused. In particular, in the specific working environment, female workers in industrial parks in Vinh Long province, the issue of health care is more and more concerned. The survey results have shown that the issue of periodic health examinations, reproductive health, the use of clean water sources,... is increasingly focused. The workers are implemented by enterprises in accordance with the law.
- In terms of culture arts, physical training sports: In addition to the forms and means of cultural consumption at home, the places of cultural activities and fun for public entertainment play an important role in the life and spiritual culture of the people in general and the group of workers in particular, the industrial chemistry equipment has a general or specialized function with different functions such as supermarkets, football fields, houses, cinemas, busy spots for commune culture, tourism, fun spots for recreational entertainment such as karaoke shops, net shops,... are all places of activities through which the people can enjoy and create culture.
- About religion, festivals and customs: are spiritual and cultural activities, expressing the spiritual needs and religion of people in general and female workers in particular, wishing for a peaceful, lucky, happy and prosperous business life. Religion, festival and style activities in the cultural life of female workers' families in Vinh Long province have shown the ethic of "when you drink water, remember the source", gratitude, respect for saints, gods and people who have brought a peaceful life, material and spiritual values to the community and individuals, this is also a characteristic culture of female workers' families.

#### **SUMMARY OF CHAPTER 3**

The Vietnamese family tradition is a place to nurture, educate, and protect each person, an environment for each person to improve themselves. In the family of female workers, the care and education of children is also a typical cultural feature and plays a very important role in the development of the next generation for the family and the family. Through the research, the researcher found

that the behavioral culture in the families of female workers still preserves the good traditional cultural values of the traditional family foundation of Vietnamese people. The field of behavioral culture of female workers' families in industrial parks in Vinh Long province in various behavior aspects between generations in the family, taking care of grandparents, parents, behaving with relatives, kinships, with neighbors and interacting with the community, enjoying social welfare... has shown us that in recent years, Vinh Long province has effectively promoted the available potentials and advantages, focusing on both position and power to invest in socio-economic development, ensuring that national defense, security, material and spiritual life of the people has been significantly improved, whereby the good values of the traditional Vietnamese family are still respected and kept by female workers, preserve, and promote; at the same time, new and progressive cultural values have emerged, which are the values of equality, democracy, and equality in the relationship between husband and wife, parents, children, equality through the high role of women and children's rights in all social activities, in the production process, in the development process, in the development process, as well as the decision of important family members.

In addition to the positive side, the good new values, the social downside have also had a significant impact on all aspects of the family life of workers in general and female workers in particular, which is the emergence of manifestations and the loosening of relations. Family, is the lack of richness in spiritual and cultural life, the lack of material difficulties, the awareness of love, marriage, sexuality, standard of behavior among family members, the good of life, social evils, security and order increasingly complicated developments compared to the past... have negatively impacted and posed many challenges to the process and efficiency of building a female worker's family culture, leading to divorce, family violence, political and social indifference. These are social issues that need special attention, it is necessary to have timely adjustments to multiply positive changes and limit what interferes with the construction of a cultural family model in the labor force.

#### **CHAPTER 4**

# INFLUENTIAL FACTORS IN CONSTRUCTING THE CULTURE OF FEMALE WORKERS' FAMILIES AND THE ISSUES RAISED IN BUILDING THE CURRENT FAMILY CULTURE

### 4.1. INFLUENTIAL FACTORS

### 4.1.1. Policy factors

The family has a very special position in the life of each person and with family cultural values passed down through generations, it has played an important role in the development of each country and nation. It is a system of specific values and standards, regulating the relationship between family members and the relationship between family and society; reflecting the nature of typical family forms of different communities, ethnic groups, peoples and different regions, formed and developed through a long history, associated with certain economic, natural and social development conditions. The process of national renewal and international integration is an important socio-political factor that has a profound impact and brings many favorable opportunities and conditions for Vietnamese families to absorb new cultural value systems and supplement and develop traditional family cultural values. Family culture is an important position, a goal and value that must be aimed at, a basis for promoting the development of the family itself in order to develop people and society.

#### 4.1.2. Economic factors

The socialist-oriented market economy has created a favorable environment to promote the process of industrialization, modernization and urbanization in Vinh Long province. The Mekong Delta region has gradually become an important economic region of the country, which is an important basis for many female workers' families to become more stable, sensitive to the times, and capable of economic development. Working families have learning conditions to improve their qualifications, skills, care, care for each other and support each other, inform grandparents, parents, caregivers to educate their children, continue to strengthen and promote the good values of the traditional family in building a cultural family, making the family warmer, happier and more civilized. However, the pressures of industrialization, modernization and urbanization and

the downsides of the market economy, natural disasters, epidemics, etc., the economic difficulties are all in the original cases that give rise to the difficulties. complexity, negative demand for unemployment, environmental pollution, social problems, direct and negative impact on the environment at work, production, business, education, health and life quality of each family.

#### 4.1.3. Socio-cultural factors

Inheriting the good traditional cultural values of the Vietnamese family, entering a new era under the constant impact and transformation of society, the Vietnamese family in general has undergone many profound changes, the size of the family has been reduced, from the traditional multi-generational family to the prestige of the small family, the nuclear family is the main, along with the systematic, synchronous and effective implementation of many legal policies, making the relationship of family members increasingly democratic, equal, free, and the role of each individual is highly recommended. In particular, the position and role of women are enhanced and promoted in family life, the rights of children in the family are clearer.

#### 4.1.4. Scientific and technical factors

In the trend of strong globalization, our country continues to promote the cause of industrialization and modernization, strengthen international integration, create opportunities for female workers' families in Vinh Long province in receiving scientific and technological advances into life, facilities for living and learning in each family are more and more modern, families have time to share and encourage to take care of each other. In the context of the Industrial Revolution 4.0, many new values are born but also many old values are lost. The family is the basic cell of society, preserving and developing family culture, beautifying and strengthening the relationship between people and the family is the right way to stabilize and develop society. The problem is that society, families and individuals themselves need to have solutions to balance relationships, harmoniously combining traditional values with modern values. Only then can the negative impacts of the globalization and international integration process on family culture in particular and national culture in general be overcome.

# 4.2. ISSUES IN BUILDING WORKING WOMEN'S FAMILY CULTURE IN THE CURRENT CONTEXT

#### 4.2.1. General issues discussion

Building the Vietnamese family culture in general and the female worker's family culture in particular must be based on the heritage of the society, preserving and promoting the values and traditional family culture, closely associated with the acquisition of the values and the advanced family culture of the modern society, it is necessary to consider the investment for the family as the first investment for sustainable development. The government prioritizes to ensure resources, and at the same time promote the contribution of the whole society and international support for family work today.

# 4.2.2. Specific issues discussion in building the current family culture

Specific issues in building family culture today, need to pay attention to the following areas and tasks:

- The issue of preserving and promoting the traditional cultural values of Vietnamese families
- Equip knowledge of marriage and family life organization and skills for female workers
- Improve the quality of cultural and spiritual life for female workers
- Improving the status of economic autonomy for female workers, focusing on resources to support female workers in economic development, taking the family of female workers as targets.
- Enhancing the role and status of women and gender equality, for the advancement of female workers, respecting, protecting, implementing and promoting both equal rights and special priorities for female workers.

#### **SUMMARY OF CHAPTER 4**

The construction of a working woman's family culture is a long, difficult and complicated process in the context of a strong movement and transformation of the family both in terms of structure, size, family type and influenced by many political, economic, socio-cultural, scientific and technical factors, including the negative side of the market economy; the trend of economic globalization; the penetration of practical lifestyles and Western-style individualism;

the influence of toxic cultural products through cultural exchange relations in an unofficial way... The issue must have appropriate directions and solutions, the focus is on institutionalizing the Party's guidelines into policies and laws, reviewing inappropriate mechanisms and policies related to the rights and obligations of female workers, preserving and promoting the traditional cultural values of Vietnamese families, having knowledge of marriage and family life organization. and the level of skills, improve the quality of cultural and spiritual life, improve economic power, the role and status of women and gender equality, for the advancement of female workers, in order to create conditions and opportunities, encourage female workers to study, work, contribute, receive health care, ensure material and spiritual life, have favorable conditions to perform their functions as a good wife and mother in the family and the function of maintaining and developing future generations.

#### CONCLUSION

Studying the family and the culture of female workers' families is a timely issue in the family context, which is increasingly playing an important role in developing people in Vietnam during the period of industrialization, modernization and international integration with many new activities but also poses many difficulties and challenges.

With that theoretical and practical meaning, when conducting her research process, the researcher synthesized the results of nearly 50 research works related to culture, family, family culture, gender, working class and a number of issues closely related to the dissertation. In particular, focusing on a number of concepts and theories related to the research content as a solid theoretical basis to develop specific contents of the dissertation, proceeding to survey and properly evaluate the cultural situation of female workers' families in industrial parks in Vinh Long province with the characteristics of female workers' cultural life through the labor process; issues of income and expenditure; accommodation, exchange and entertainment activities; learning conditions to improve their qualifications; health care conditions; couple's love building culture; culture of organizing family economic activities; family culture, community communication relations and the enjoyment of cultural and social benefits... have been approached and surveyed by the researcher. The research results shown in the dissertation have shown that family building and family culture in general are important issues for everyone and closely related to the development of contemporary society.

From the situation of female workers' family culture in industrial parks in Vinh Long province, it shows that the positivity and effectiveness of many emulation movements, many socioeconomic development models and programs launched and implemented by all levels and branches in the province have had a strong impact on the awareness and actions of women in general and women workers in particular helped the labor force in general and female workers in particular raise awareness of the importance of the family to the development of society with the meaning that the family is the cell of society, a solid support of each person as well as the position and role of women in building a prosperous, progressive

and happy family, thereby helping female workers to adapt and adjust., harmoniously balancing work and family, the majority of female workers try to overcome difficulties and challenges to fulfill the vocation of wife and mother, preserve family happiness, actively participate in production, develop family economy, build close, democratic and equal family relationships according to Vietnamese family traditions with the standards of being a good daughter-in-law, a good wife, and an exemplary mother for their children to follow.

However, the research results also show that family work still faces many difficulties and dilemmas, the downside of many social issues that directly and negatively affect families, posing many challenges to building cultural families. These are the traditional cultural and moral values of the family that have changed rapidly, in fact, there are still "blockage points", "gaps" in cultural and spiritual life, inadequacies between income and spending that greatly affect the economic life of the family of female workers in the industrial parks of Vinh Long province today, but if we do not really care, consolidate, stabilize and build the family, prioritize, ensure resources, as well as mobilize the contribution of the whole society, the difficulties and challenges will continue to overwhelm, weaken the family in general and the culture of female workers in particular, weaken the motivation of the cause of industrialization and modernization of the country.

All of that has been required to continue to promote positive factors, prevent negative factors by the participation of all levels and sectors with specific and practical measures to accompany female workers in preserving and promoting the good traditional values of the family, filling cultural gaps, improving material and spiritual life, constantly promoting the role and creativity of the working class in building Vinh Long human culture in the period of international integration. And the researcher expects that the research results from the dissertation will contribute to the realization of the abovementioned objectives.

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