

**NEW CONTRIBUTIONS TO ACADEMIA, REASONING, NEW THEORY ON
 THE SCIENCE AND PRACTICE OF THE THESIS**

*(1 English version and 1 Vietnamese version written in Times New Roman font,
 Unicode encoding, size 12, no more than 01 A4 page long)*

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Major: Business administration. Code: 9340101.

Course: 5. Batch: 1 year 2018.

Thesis topic title: Factors affecting human resource development of enterprises: The case of Ho Chi Minh City telecommunications.

The main instructor: Ph.D Tan Van Nguyen.

The sub-instructor: Associate Professor. PhD. Nguyen Van Nguyen.

Training facilities: Tra Vinh University.

Summary information page content

*** Theoretically:**

- This study has synthesized and systematized theories of corporate culture and human resource development theory; Research on factors affecting corporate culture and human resource development of businesses. Contributes to increased generality compared to previous studies.

- Research to development a scale system and research model on the relationship between factors affecting corporate culture and human resource development of telecommunications enterprises. Supplementing and adjusting measurement scales that previous studies were limited.

- Successfully tested the mediating role of corporate culture between independent variables and dependent variables in human resource development of telecommunications enterprises that previous studies have not tested.

*** Practically:**

The research helps human resource managers have a more general view of the factors affecting corporate culture and human resource development of telecommunications enterprises in Ho Chi Minh City. Therefore, this research will lay the basis for building policies and strategies for human resource development in telecommunications enterprises in Ho Chi Minh City.

<p style="text-align: center;">Opinions of scientific instructors <i>(Sign and state your name)</i></p> <p>PhD. TAN VAN NGUYEN Assoc.Prof. PhD.NGUYEN VAN NGUYEN</p>	<p style="text-align: center;"><i>Date....month.....year 2023</i> Postgraduate (Sign and state your name)</p> <p style="text-align: center;">HAI HOANG DOAN</p>
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